



**BOARD OF TRUSTEES
AUGUST 18, 2021 MEETING MINUTES
HIGH TECH HIGH**

This meeting will be by videoconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Trustees (“Board”) and employees of High Tech High shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so by using the following Zoom link:

<https://hightechhigh-org.zoom.us/j/87516326062?pwd=b0xxRUFETm1WK2pQdCtaUVkwdEk5dz09>

Date: August 18, 2021

Time: 4:00 p.m. Conflict of Interest Training
5:00 p.m.

Trustees present: Gary Jacobs, Chairman; Bernadette Bach, Trustee; Angela Bass, Trustee; Albert Lin, Trustee; Héctor Pérez, Secretary

Board Member	Present
Gary Jacobs, Chairperson	X
Bernadette Bach, Trustee	X
Angela Bass, Trustee	X
Albert Lin, Trustee	X
Héctor Pérez, Secretary	X

Staff Present: Rasheed Meadows, CEO; Amy Briggs, Director of Special Education; Jackie Chen, CFO; Joanna Clark, COO; Patrick Frost, GC; Joy Freeman, CPODO; Janie Griswold, CLO; Clairelise Kip, CoS

Others present: Rodolfo Valentan, translator
Kathy Figueroa, translator
High Tech High staff
Members of HTH community

CALL TO ORDER at 4:07 p.m. by Gary Jacobs, Chairman. A roll call of trustees confirmed a quorum.

The Board Annual Training took place from 4:07 p.m. - 5:03 p.m. The training session was led by John Lemmo of Procopio, Cory, Hargreaves & Savitch LLP.

1.0 CONSENT ITEMS

- 1.1 Approve the June 17, 2021 Meeting Minutes
- 1.2 Approve Amended High Tech High Board Meeting Dates

1.3 Approve the 2021-2022 Employee Handbook

1.1.1-1.3.1 Discussion: Staff members provided the Board an opportunity to review and discuss the consent agenda items.

1.1.2-1.3.2 Motion: There being no further discussion upon motion duly made by Albert Lin and seconded by Héctor Pérez, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Bernadette Bach, Trustee	X			
Angela Bass, Trustee	X			
Albert Lin, Trustee	X			
Héctor Pérez, Secretary	X			

2.0 INFORMATION ITEMS

2.2 Report of the Officers

Officer comments included the following:

- A list of business agreements that have been approved since June 17 was shared.
- High Tech High has three new school directors and a new Chief People and Organizational Development Officer.
- A draft of a three-year strategic plan will be shared with staff, families, and board members for feedback over the next month, and a final version is expected by mid-October.
- High Tech High is slowing down its process of petitioning the San Diego County Office of Education for a new charter to engage the community and address any questions or concerns.
- Student leaders and a Summer Bridge coordinator shared about this year's Summer Bridge.
- The CLO shared about this year's Odyssey, the weeklong professional learning experience for new teachers, where new teachers developed their instructional skills through activities like PBL Design Camp.
- The COO walked through High Tech High's COVID-19 safety plan.
- The Director of Facilities gave an update on the repairs being made to the Chula Vista campus's air conditioning system.

3.0 COMMENTS FROM THE PUBLIC

3.1 Members of the public were provided time to address the board.

OPEN SESSION WAS SUSPENDED AT 5:35 p.m.

CLOSED SESSION CONVENED AT 5:36 p.m. and ADJOURNED AT 6:28 p.m.

OPEN SESSION RE-CONVENED AT 6:28 P.M. A roll call was taken at this time to re-confirm a quorum.

Board Member	Present
Gary Jacobs, Chairperson	X
Bernadette Bach, Trustee	X
Angela Bass, Trustee	X
Albert Lin, Trustee	X
Héctor Pérez, Secretary	X

4.0 CLOSED SESSION ITEMS:

5.1 There was no action taken at this time.

5.0 PUBLIC HEARING ITEMS

5.1 None.

6.0 ACTION ITEMS

6.1 Approve Resolution Appointing Joy Freeman as Chief People and Organizational Development Officer

6.1.1 Discussion: Staff members recommended that the Board approve and appoint Joy Freeman as Chief People and Organizational Development Officer for High Tech High.

6.1.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Bernadette Bach, Trustee	X			
Dr. Angela Bass, Trustee	X			
Albert Lin, Trustee	X			
Héctor Pérez, Secretary	X			

6.2 Approve Changes to the Stipend Framework

6.2.1 Discussion: Staff recommended ratifying the addition of CMO Program Coordinator stipends to the Stipend Framework, effective July 1, 2021.

6.1.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Bernadette Bach, Trustee	X			
Dr. Angela Bass, Trustee	X			
Albert Lin, Trustee	X			
Héctor Pérez, Secretary	X			

8.0 OLD BUSINESS

None.

9.0 NEW BUSINESS

None.

10.0 ADJOURNMENT

There being no further business to be brought before the Board, it was the consensus of the Board to adjourn the meeting at 6:33 p.m.

Respectfully submitted by: _____

DocuSigned by:
Hector Perez

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Héctor Pérez, Secretary
High Tech High Board