



**BOARD OF TRUSTEES
OCTOBER 19, 2022 REGULAR MEETING MINUTES
HIGH TECH HIGH**

The Board of Trustees ("Board") and employees of High Tech High shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so by using the following Zoom link: <https://hightechhigh-org.zoom.us/j/83316263712>

Date: October 19, 2022

Time: 5:00 p.m.

Trustees present: Gary Jacobs, Chairman; Héctor Pérez, Secretary; Albert Lin, Trustee

Board Member	Present
Gary Jacobs, Chairperson	X
Héctor Pérez, Secretary	X
Bernadette Bach, Trustee	
Lida Rafia, Trustee	
Albert Lin, Trustee	X

Staff Present: Kaleb Rashad, Interim CEO; Janie Griswold, CLO; Isaac Jones, COO; Jackie Chen, CFO; Patrick Frost, GC; Justine Petrey-Juarez, Executive Assistant to the Officers

Others present: Lily Michel, interpreter
Kathy Figueroa, interpreter
High Tech High staff
Members of HTH community

CALL TO ORDER at 5:05 p.m. by Gary Jacobs, Chairman. A roll call of trustees confirmed a quorum.

1.0 CONSENT ITEMS

- 1.1 Approve the September 12, 2022 Regular Meeting Minutes
- 1.2 Approve the October 3, 2022 Special Meeting Minutes
- 1.3 Approve the Resolution Considering the Continued State of Emergency for Board Meetings by Teleconference

1.1.1-1.3.1 Discussion: Staff members provided the Board an opportunity to review and discuss the consent agenda items.

1.1.2-1.3.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee				X
Lida Rafia, Trustee				X
Albert Lin, Trustee	X			

2.0 INFORMATION ITEMS

2.1 Student Presentation

2.1.1 HTHI Humanities teacher Jesus Carillo shared his Soundtracks project with the Board. His students Isabella Chavez, Santos Lagler, Alexa Sagesse and Jolie Madonia discussed their experience working on this project.

2.2 Report of the Officers

Officer comments included the following:

- A list of business agreements approved since the last Board meeting was shared.
- Chief Learning Officer Janie Griswold shared a recap of the All-Staff day held October 7th.
- Chief Operations Officer Isaac Jones provided an update on the Mesa field lighting upgrade, admissions, and staffing.
- Director of College Advising Chris White and HTH GSE Director of Data Analytics Ben Sanoff presented data and insights on HTH alumni college graduation and transfer rates with the Board.

3.0 COMMENTS FROM THE PUBLIC

3.1 Members of the public were provided time to address the board.

Open session was suspended at 6:03 p.m. Closed session convened at 6:04 p.m. and adjourned at 8:02 p.m. Open session re-convened at 8:02 p.m. A roll call was taken at this time to re-confirm a quorum.

Board Member	Present
Gary Jacobs, Chairperson	X
Héctor Pérez, Secretary	X
Bernadette Bach, Trustee	
Lida Rafia, Trustee	
Albert Lin, Trustee	X

4.0 CLOSED SESSION ITEMS

4.1 No action taken.

5.0 BOARD REPORT AND COMMENTS

5.1 Chairman's Report

5.2 Board Member Comment

Chairman and Board Member comments included the following:

- Board Chairman Gary Jacobs shared that the Board has been actively working on the collective bargaining negotiations, and is ready to finish the negotiation process. It is of high importance to the Board that disciplinary issues stay within the organization with the CEO as the final arbiter, along with a 3-year introductory period to maintain the quality of our schools. The Board is also contingently agreeable to union membership receiving a retention bonus based on their placement on salary schedule instead of their years with HTH. The Board offered October 17 as a bargaining date but HTEC was unavailable, the next session is scheduled for November 1. The Board is ready to hold a Special Board meeting to ratify the agreement, and have been and remain ready with the exception of the final key items being bargained. Board Trustee Albert Lin added that one bargaining item still in negotiation is financial, while the other 2 remaining pieces pertain to the quality in the classroom, which require consideration from multiple stakeholder point of views – teachers, students, and parents. The Board is ready to finalize this agreement, and hopes that we can get everyone what they deserve as soon as possible.
- Board Secretary Héctor Pérez commented that the bargaining process has been challenging, both emotionally and intellectually. The Board understands the need for fair compensation, and have been working very hard and quickly despite accusations of intentional delays. The Board is ready to finalize a contract and get our teachers the pay they deserve, which HTH has met and exceeded what HTEC asked for in their wages proposal.
- The Board is preparing to start an evaluation process for Kaleb as CEO, and looks forward to including all stakeholders in the process once it is designed to move forward.

6.0 PUBLIC HEARING ITEMS

None.

7.0 CEO CONSENT ITEMS

- 7.1 Approve the Compliance Monitoring and Certification of Governing Board Compliance Review 2022-2023
- 7.2 Approve the 2022-2023 Non-Public School Master Contracts
- 7.3 Approve the Updated Uniform Complaint Policy and Procedures
- 7.4 Approve the Updated Title IX Complaint Procedures for Students
- 7.5 Approve the Contract with the California Department of Education (CDE) to

Conduct Project-Based Learning Professional Development

7.1.1-7.5.1 Discussion: Staff members provided the Board an opportunity to review and discuss the CEO consent agenda items.

7.1.2-7.5.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee				X
Lida Rafia, Trustee				X
Albert Lin, Trustee	X			

8.0 ACTION ITEMS

8.1 Approve the Updated Board Nomination Policy

8.1.1 Discussion: Staff recommended the Board approve the Updated Board Nomination Policy. The Board felt that the policy needed further development, and asked the Officers to present an updated policy at a future Board meeting.

8.2 Approve and Ratify the Scoot Education Services Agreement

8.2.1 Discussion: Staff recommended the Board approve and Ratify the Scoot Education Services Agreement.

8.2.2 Motion: There being no further discussion upon motion duly made by Albert Lin and seconded by Héctor Pérez, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee				X
Lida Rafia, Trustee				X
Albert Lin, Trustee	X			

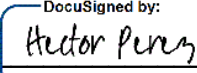
9.0 ADJOURNMENT

There being no further business to be brought before the Board, it was the consensus of the Board to adjourn the meeting at 8:16 p.m.

Next Scheduled Meetings:

- Monday, December 12, 2022 at 5:00 p.m.

- Wednesday, January 25, 2023 at 5:00 p.m.
- Wednesday, March 8, 2023 at 5:00 p.m.
- Wednesday, April 26, 2023 at 5:00 p.m.
- Wednesday, June 21, 2023 at 5:00 p.m.

Respectfully submitted by:  _____
Héctor Pérez, Secretary, High Tech High Board