



**BOARD OF TRUSTEES
FEBRUARY 9, 2023 SPECIAL MEETING MINUTES
HIGH TECH HIGH**

This meeting will be by videoconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Trustees (“Board”) and employees of High Tech High shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so by using the following Zoom link: <https://hightechhigh-org.zoom.us/j/87365011518>

Date: February 9, 2023

Time: 4 p.m.

Trustees present: Gary Jacobs, Chairman; Bernadette Bach, Trustee; Héctor Pérez, Secretary

Board Member	Present
Gary Jacobs, Chairperson	X
Bernadette Bach, Trustee	X
Héctor Pérez, Secretary	X
Albert Lin, Trustee	
Lida Rafia, Trustee	

Staff Present: Jackie Chen, CFO; Patrick Frost, GC; Isaac Jones, Chief Operations Officer; Justine Petrey-Juarez, Executive Assistant to the Officers

Others present: Kathy Figueroa, interpreter
Lily Michel, interpreter
High Tech High staff
Members of HTH community

CALL TO ORDER at 4:43 p.m. by Gary Jacobs, Chairman. A roll call of trustees confirmed a quorum.

1.0 COMMENTS FROM THE PUBLIC

1.1 Members of the public were provided time to address the board.

2.0 ACTION ITEMS

2.1 Approve the Teach for America, Inc. Services Agreement

2.1.1 Discussion: Staff recommended the Board approve the services agreement with Teach for America, Inc.

2.1.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Bernadette Bach, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Bernadette Bach, Trustee	X			
Héctor Pérez, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee				X

OPEN SESSION WAS SUSPENDED AT 4:46 p.m.

CLOSED SESSION CONVENED AT 4:48 p.m. and ADJOURNED AT 5:08 p.m.

OPEN SESSION RE-CONVENED AT 5:08 p.m. A roll call was taken at this time to re-confirm a quorum.

Board Member	Present
Gary Jacobs, Chairperson	X
Bernadette Bach, Trustee	X
Héctor Pérez, Secretary	X
Albert Lin, Trustee	
Lida Rafia, Trustee	

3.0 CLOSED SESSION ITEMS:

- 3.1 **3.1.1 Discussion:** The Board proposed an amendment to extend the Interim CEO contract through December 31, 2023, with a salary increase to \$300,000 effective February 1, 2023, and a \$25,000 bonus upon signing.

3.1.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Bernadette Bach, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Bernadette Bach, Trustee	X			
Héctor Pérez, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee				X

- 3.2 The Board announced that it will form a CEO search committee consisting of 2 Board members, 2 school directors, and 2 teachers. General Counsel Patrick Frost and Board Chairman Gary Jacobs will prepare a job description to open the position and start the process of finding a new CEO, with the goal of completing

the full process by June/July 2023.

4.0 ADJOURNMENT

There being no further business to be brought before the Board, it was the consensus of the Board to adjourn the meeting at 5:10 p.m.

Respectfully submitted by: _____

DocuSigned by:

Hector Perez

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Héctor Pérez, Secretary

High Tech High Board