



**BOARD OF TRUSTEES
JANUARY 25, 2023 REGULAR MEETING MINUTES
HIGH TECH HIGH**

The Board of Trustees ("Board") and employees of High Tech High shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so by using the following Zoom link: <https://hightechhigh-org.zoom.us/j/83769264876>

Date: January 25, 2023

Time: 5:00 p.m.

Trustees present: Gary Jacobs, Chairman; Héctor Pérez, Secretary; Bernadette Bach, Trustee (present as of Item 3.1), Lida Rafia, Trustee; Albert Lin

Board Member	Present
Gary Jacobs, Chairperson	X
Héctor Pérez, Secretary	X
Bernadette Bach, Trustee	
Lida Rafia, Trustee	X
Albert Lin, Trustee	X

Staff Present: Kaleb Rashad, Interim CEO; Janie Griswold, CLO; Isaac Jones, COO; Jackie Chen, CFO; Patrick Frost, GC; Justine Petrey-Juarez, Executive Assistant to the Officers

Others present: Kathy Figueroa, interpreter
Lily Michel, interpreter
High Tech High staff
Members of HTH community

CALL TO ORDER at 5:05 p.m. by Gary Jacobs, Chairman. A roll call of trustees confirmed a quorum.

1.0 CONSENT ITEMS

- 1.1 Approve the December 14, 2022 Special Meeting Minutes
- 1.2 Approve the Resolution Considering the Continued State of Emergency for Board Meetings by Teleconference

1.1.1-1.2.1 Discussion: Staff members provided the Board an opportunity to review and discuss the consent agenda items.

1.1.2-1.2.2 Motion: There being no further discussion upon motion duly made by Albert Lin and seconded by Héctor Pérez, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee				X
Lida Rafia, Trustee	X			
Albert Lin, Trustee	X			

2.0 INFORMATION ITEMS

2.1 Student Presentation

2.2 Report of the Officers

Officer comments included the following:

- A list of business agreements approved since the last Board meeting was shared.
- HTHMA students Huxley Aldous, Daira Lima, Melanni Sandoval and Hisami Oliva shared their internship experiences with the Board.
- Executive Director of College Advising Chris White shared a presentation with the Board describing the supports available to first generation college students during the early stages of their collegiate studies.
- Veronica provided the Board with an admissions and enrollment update including outreach and recruitment efforts, application status, and lottery dates.
- Chief Learning Officer Janie Griswold reported on the 2022 CAASPP Data and the steps being taken to improve this performance.
- Janie Griswold highlighted recent grants that have been pursued and received by HTH this year.

3.0 COMMENTS FROM THE PUBLIC

3.1 Members of the public were provided time to address the board.

4.0 BOARD REPORT AND COMMENTS

4.1 Chairman's Report

4.2 Board Member Comment

Chairman and Board Member comments included the following:

- Board Chairman Gary Jacobs congratulated both teams on reaching the collective bargaining tentative agreement.

- Gary Jacobs announced that the Board will resume in-person Board meetings starting in March, and more details will be shared once the details are finalized.
- Gary Jacobs asked the Officers for an update on collective bargaining. General Counsel Patrick Frost shared that HTH and HTEC (certificated unit) have reached a tentative agreement for the full CBA. The Board will vote on the ratification of the tentative agreements later tonight, and the Collective will bring the agreement for ratification to their members in February. HTH is excited about this news and looks forward to moving forward with our union partners. Patrick also provided an update on the status of the bargaining process with HTEC Classified unit. At present, HTH is awaiting the initial proposals from the union, and the step to follow would be to sunshine these proposals to the Board.
- Gary Jacobs asked the Officers to provide an update on Transitional Kindergarten (TK). Janie Griswold commented that HTH is excited and interested in the possibility, and is establishing how to move forward with the current California state funding being provided to schools to implement TK, in addition to complying with facilities and staffing requirements.
- Board Trustee Albert Lin expressed his appreciation for the genuine effort by both bargaining teams to reach this tentative agreement, all while preserving the shared goal of improving the well being of the school and students. Albert invited the community to engage and connect with public official representatives to prioritize funding for education.
- Board Secretary Héctor Pérez echoed the celebration of the tentative agreement, and asked the community to consider how HTH can collectively voice our financial needs to our government, while continuing to seek financial support through grants.
- Board Trustee Lida Rafia congratulated the bargaining teams on this milestone, and hopes that this continued passion and commitment can be put towards our students' success.

Open session was suspended at 6:52 p.m. Closed session convened at 6:53 p.m. and adjourned at 8:21 p.m. Open session re-convened at 8:21 p.m. A roll call was taken at this time to re-confirm a quorum.

Board Member	Present
Gary Jacobs, Chairperson	X
Héctor Pérez, Secretary	X
Bernadette Bach, Trustee	X
Lida Rafia, Trustee	X
Albert Lin, Trustee	X

5.0 CLOSED SESSION ITEMS

5.1 No action taken.

6.0 PUBLIC HEARING ITEMS

None.

7.0 CEO CONSENT ITEMS

7.1 None.

8.0 ACTION ITEMS

8.1 Ratification of Tentative Agreement with High Tech Education Collective (HTEC)

8.1.1 Discussion: Staff recommended the Board ratify the tentative agreement with High Tech Education Collective (HTEC).

8.1.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Lida Rafia, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee	X			
Lida Rafia, Trustee	X			
Albert Lin, Trustee	X			

8.2 Approve the Annual Audited Financial Statements for Fiscal Year 2021-2022

8.2.1 Discussion: Staff recommended the Board approve the annual audited financial statements for fiscal year 2021-2022.

8.2.2 Motion: There being no further discussion upon motion duly made by Albert Lin and seconded by Lida Rafia, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee	X			
Lida Rafia, Trustee	X			
Albert Lin, Trustee	X			

8.3 Approve the Executive Director, College Advising Pay Framework Reclassification

8.3.1 Discussion: Staff recommended the Board approve the Executive Director, College Advising pay framework reclassification.

8.3.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee	X			
Lida Rafia, Trustee	X			
Albert Lin, Trustee	X			

8.4 Approve the New Position of Executive Director, Human Resources

8.4.1 Discussion: Staff recommended the Board approve the new position of Executive Director, Human Resources.

8.4.2 Motion: There being no further discussion upon motion duly made by Héctor Pérez and seconded by Albert Lin, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Héctor Pérez, Secretary	X			
Bernadette Bach, Trustee	X			
Lida Rafia, Trustee	X			
Albert Lin, Trustee	X			

8.5 Approve the Teach for America, Inc. Services Agreement

8.5.1 Discussion: Staff recommended the Board approve the services agreement with Teach for America, Inc. The Board asked the Officers to verify the financial obligation to HTH for direct applicants who are also in the Teach For America network, and to present the update at the following Board meeting.

9.0 ADJOURNMENT

There being no further business to be brought before the Board, it was the consensus of the Board to adjourn the meeting at 8:39 p.m.

Next Scheduled Meetings:

- Monday, March 13, 2023 at 5:00 p.m.
- Wednesday, April 26, 2023 at 5:00 p.m.
- Wednesday, June 21, 2023 at 5:00 p.m.

Respectfully submitted by:

DocuSigned by:

Hector Perez

Héctor Pérez, Secretary, High Tech High Board