



**BOARD OF TRUSTEES
FEBRUARY 24, 2025 REGULAR MEETING MINUTES
HIGH TECH HIGH**

Date: February 24, 2025

Time: 5:00 p.m.

Place: The Forum, HTH Graduate School of Education, 2150 Cushing Road, San Diego 92106

Village-based Zoom accessibility:

Conference Room, High Tech High Mesa, 5331 Mt. Alifan Dr. Bldg 900, San Diego, CA 92111

Conference Room, High Tech Middle North County, 1460 W San Marcos Blvd, San Marcos, CA 92078

Conference Room, High Tech High Chula Vista, 1945 Discovery Falls Dr, Chula Vista, CA 91915

Zoom(Video):

<https://hightechhigh-org.zoom.us/j/84992421193?pwd=X6R4167ly5Hgxn79N5amcKP6x0agAg.1>

Trustees present: Gary Jacobs, Chairman; Christine McComish, Secretary; Lida Rafia, Trustee; Randolph Ward, Trustee

Board Member	Present
Gary Jacobs, Chairperson	X
Christine McComish, Secretary	X
Albert Lin, Trustee	
Lida Rafia, Trustee	X
Randolph Ward, Trustee	X
Harrison Oh, Student Trustee	

Staff Present: Diana Cornejo-Sanchez, Interim CEO; Isaac Jones, COO; Bobbi Norris, CFO; Patrick Frost, GC; Janie Griswold, CLO; Elizabeth Martinez, Executive Assistant to the Officers

Others present: Lily Michel, interpreter
Michelle Vera Alcaraz, interpreter
High Tech High staff
Members of HTH community

CALL TO ORDER at 5:00 p.m. by Gary Jacobs, Chairman. A roll call of trustees confirmed a quorum.

0.0 Board Member Remote Participation

0.1 Approve Finding of Just Cause for Randolph Ward to Participate Remotely

0.1.1 Discussion: Randolph Ward disclosed the need to participate remotely due to last minute work changes pursuant to California Government Code §54953(f)(2)(A)(i).

0.1.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

1.0 COMMENTS FROM THE PUBLIC

1.1 Members of the public were provided time to address the board.

Open session was suspended at 5:08 p.m. Closed session convened at 5:11 p.m. and adjourned at 5:19 p.m. Open session re-convened at 5:19 p.m. A roll call was taken at this time to re-confirm a quorum.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

2.0 CLOSED SESSION

2.1 CEO Search

3.0 ACTION ITEM

3.1 Approve the Action of the CEO Search

3.1.1 Discussion: Staff recommends the Board approve the Action of the CEO Search. After the Board returned from closed session, they shared that they had unanimously voted to offer the CEO position to Diana Cornejo-Sanchez. Diana thanked the Board for allowing her to lead the organization as Interim CEO and trusting her to continue to lead as CEO. She shared that as a 23-year-old teacher at HTHMA, she never would have imagined she would be in this role now. She went on to thank the CEO Search Committee for the time and dedication to this process, as well as the community and her family for their support. She looks forward to collaborating, restoring, and continuing the work. Gary added that Diana will officially start on March 1st, 2025, and at the March 10th board meeting, there

will be an official appointment.

3.1.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

4.0 BOARD CONSENT ITEMS

4.1 Approve the January 29, 2025 Regular Meeting Minutes

4.2 Approve the February 18, 2025 Special Meeting Minutes

4.3 Approve the Revised Regular Meeting Dates for 2024-25

4.1.1-4.3.1 Discussion: Staff members provided the Board an opportunity to review and discuss the Board consent agenda items.

4.1.2-4.3.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

5.0 INFORMATION ITEMS

5.1 Report of the Officers

Officer comments included the following:

- Compliance Officer Colleen Green provided the Board with an update on the AI policy. A group of staff (joint committee with HTH and HTEC) is meeting next week to work on the draft that has been created. The hope

was to bring it to the March 10th board meeting, but we wanted to give enough time to work on it with teachers and students, so we will be bringing it to the May 21st board meeting. We want the policy to stay open-ended so that it can serve as a guide. The goal is to create the policy in a fluid way so that it can collaborate with other organizations.

- Chief Financial Officer Bobbi Norris and Controller Valerie Romero attended a budget workshop to receive an update on the governor's budget. From this workshop, they were able to learn that Prop 98 ensures that schools get a fair share of the governor's budget. 2025-26 is projected to be the first test with funding of \$118.9 billion. The governor is proposing to fund 2024-25 Prop 98 at \$117.6 billion, which is \$1.6 billion lower than the revised estimated level. This means schools might get a bit less funding than expected. Chrissy wondered if in May, they would know more about what those numbers would be. Bobbi confirmed we would know more then. She went on to share that the state is taking money out of its savings account. California plans to withdraw \$7.1 billion from the Budget Stabilization Account (BSA). The governor also wants to change the rules to save money. As of now, the state can only save 10% of its yearly budget. The governor is proposing that this be increased to 20%, allowing the state to save more money when times are good. The LCFF formula is used to fund public schools in California. The COLA for 2025-26 is estimated at 2.43%, meaning schools will get a slight funding increase to cover rising costs. However, COLA is 0.5% lower than the previous estimate. Universal TK is receiving \$2.4 billion in ongoing funding. By the 2025-26 school year, every eligible 4-year-old in the state will have access to TK. TK class sizes have 12 students per teacher ratio, but starting in 2025-26, the ratio must be lowered to 10 students per adult, which means more teachers or aides in the classroom will be needed. Lida wondered what high-need students are determined by. Isaac explained that typically, high-need students include those with IEPs or qualify for free and reduced lunch. Chrissy asked the team if, in 2025-26, we will have three TK locations, especially being that this will be the last year for funding. Janie confirmed that we will have three locations, one in Mesa and two in Point Loma.
- Chief Operations Officer Isaac Jones provided an update to the Board about the status of ADA. We are currently close to the ADA percentage from where we were this time last year. It is slightly higher but pretty close. Our ADA is what is most important at the moment. Some schools are doing better than what we budgeted. In particular, it is our enrollment, specifically the enrollment in the PL high schools, that drives enrollment. Also, P2 is the date that depicts the ADA for the year, so if we can really work right now on the ADA, it will be very important because it will positively impact the P2 data.

6.0 COMMENTS FROM THE PUBLIC

6.1 Members of the public were provided time to address the board.

7.0 BOARD REPORT AND COMMENTS

7.1 Chairman's Report

7.2 Board Member Comment

Chairman and Board Member comments included the following:

- None.

8.0 PUBLIC HEARING ITEMS

8.1 High Tech High Initial Proposals for Collective Bargaining

Officer comments included the following:

- General Counsel Patrick Frost shared that at the previous board meeting on February 24, 2025, the board received the HTEC initial bargaining proposals. Today, HTH is sunshining articles, which are required by the Education Code before we begin bargaining.

8.1.1 Discussion: Staff members provided the Board an opportunity to review and discuss the Board consent agenda items.

8.1.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

9.0 CEO CONSENT ITEMS

9.1 Approve the 2025-2026 High Tech High Comprehensive School Safety Plan and Confidential Site Emergency Response Plan for the Point Loma, Chula Vista, North County and Mesa Campuses

9.2 Approve the 2023-2024 SARC Reports

9.3 Approve the Title Change for Occupational Therapist

9.1.1-9.3.1 Discussion: Staff members provided the Board an opportunity to review and discuss the CEO consent agenda items. Chrissy wondered if there were any updates from last year for the CSSP. Colleen confirmed that there were

some changes. They have added new requirements every year, which are state-mandated. For example, next year, we will need to add a CPR policy. For this year, we have completely revised the plans. Every school will take the base plan and make a specific plan for their schools. Isaac added that at the January 29, 2025, board meeting, we shared some key features, which include; ALICE training, Zero Eyes, and other Security measures.

9.1.2-9.3.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

10.0 ACTION ITEMS

10.1 Approve Revisions to the Title IX Policy

10.1.1 Discussion: Staff recommends the Board Approve Revisions to the Title IX Policy. Colleen shared that last year, we revised the policy based on the 2024 regulations. We have gone back to the 2020 regulations. We wanted to make it clear that for any harassment complaints staff/students, we will be pursuing through the Uniform Complaint process. Chrissy wondered if anything that was taken away from the previous policy could not be covered by this new policy. Colleen reassured the Board that we were able to make sure everything was covered. Deans are having conversations with students so that there is a clear path on how you can support them on how to report. We are also working with SDCOE and Athletic Directors for specific support with student-athletes. Dian added that we also have a website with resources for families, students, and staff.

10.1.2 Motion: There being no further discussion upon motion duly made by Lida Rafia and seconded by Christine McComish, a roll call was taken to approve the motion.

Board Member	Ayes	Nos	Abstain	Absent
Gary Jacobs, Chairperson	X			
Christine McComish, Secretary	X			
Albert Lin, Trustee				X
Lida Rafia, Trustee	X			
Randolph Ward, Trustee	X			
Harrison Oh, Student Trustee				X

Open session was suspended at 6:01 p.m. Closed session convened at 6:05 p.m. and adjourned at 6:50 p.m. Open session re-convened at 6:51 p.m. A roll call was taken at this time to re-confirm a quorum.

Board Member	Present
Gary Jacobs, Chairperson	X
Christine McComish, Secretary	X
Albert Lin, Trustee	
Lida Rafia, Trustee	X
Randolph Ward, Trustee	X
Harrison Oh, Student Trustee	

11.0 CLOSED SESSION ITEMS

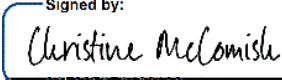
11.1 No action taken.

12.0 ADJOURNMENT

There being no further business to be brought before the Board, it was the consensus of the Board to adjourn the meeting at 6:51 p.m.

Next Scheduled Meetings:

- Monday, March 10, 2025 at 5:00 p.m.
- Wednesday, May 21, 2025 at 5:00 p.m.
- Monday, June 23, 2025 at 5:00 p.m.

Respectfully submitted by:  Signed by:
Christine McComish, Secretary, High Tech High Board