

High Tech Middle

2024-2025 School Accountability Report Card (Published During the 2025-2026 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/ .

2025-26 School Contact Information

School Name	High Tech Middle
Street	2359 Truxtun Rd.
City, State, Zip	San Diego, CA , 92106-6049
Phone Number	(619) 814-5060
Principal	Alli Kludt Director
Email Address	akludt@hightechhigh.org
School Website	http://www.hightechhigh.org
Grade Span	6-8
County-District-School (CDS) Code	37683380101204

2025-26 District Contact Information

District Name	San Diego Unified
Phone Number	(619) 725-8000
Superintendent	Dr. Fabiola Bagula
Email Address	fbagula@sandi.net
District Website	https://www.sandiegounified.org/

2025-26 School Description and Mission Statement

About Our School

Allison Kludt is the Director of High Tech Middle. Born and raised in Connecticut, she earned an M.A. in Curriculum and Instruction, a B.A. in English, and a B.S. in Elementary Education from the University of Connecticut. After graduating, she relocated to San Diego and became a founding third-grade teacher at High Tech Elementary, where she served as a classroom teacher, mentor, Induction Coach, and later an Instructional Coach.

Over more than a decade at High Tech High, Allison developed a deep belief in the power of strong school communities and

2025-26 School Description and Mission Statement

project-based learning. This belief was further strengthened through her transition from elementary to middle school, where she rejoined members of her elementary community in the next stage of their schooling and continued building joyful, connected learning environments grounded in meaningful work.

Throughout her career, Allison has been fortunate to work alongside dedicated educators, students, and families to create spaces where everyone feels seen, supported, and challenged to grow. Her leadership is rooted in building trust, fostering community, and helping both students and teachers thrive.

Mission Statement

High Tech Middle is a 6th-8th grade learning community committed to ensuring that every student is known, valued, and supported in reaching their full potential. HTM is an intentionally small and diverse school with a current enrollment of 318 students. With a student–faculty ratio of 28:1, every student is supported by an advisor who remains constant throughout all three years of middle school, providing continuity, strong relationships, and personalized guidance. Each year, students learn in interdisciplinary teams that include a Humanities teacher, a Math/Science teacher, and an Outdoor Leadership, Active Education, or Art teacher, ensuring a well-rounded educational experience.

As part of the High Tech High network, HTM believes that diverse, integrated schools strengthen learning for all students. We intentionally build a community that reflects the richness of the world our students inhabit and work actively to address inequities, eliminate academic tracking, and maintain high expectations for every learner. Our program is designed to prepare all students for success in college, career, and lifelong learning.

HTM offers a rigorous, engaging, and technologically rich project-based learning environment. Teachers collaboratively design interdisciplinary curriculum grounded in our organizational design principles of personalization, equity, collaboration, and authentic work. Instruction emphasizes deep learning, critical thinking, and the application of knowledge through meaningful projects that integrate multiple disciplines and engage both hands and minds.

Students regularly engage in real-world problem solving, connect learning to their lived experiences, and participate in fieldwork and partnerships with professionals and organizations beyond our campus. The school is intentionally designed as a collaborative workplace where student thinking, creativity, and growth are visible and celebrated. Student work is publicly displayed throughout the campus, reflecting high-quality outcomes and a culture of pride, reflection, and continuous improvement.

At HTM, we empower students to recognize their own potential and develop as thoughtful, compassionate, and capable contributors to their communities and the wider world. We embrace the belief that learning is a shared endeavor, and that students, educators, and families are partners in the growth and success of every child.

About this School

2024-25 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	102
Grade 7	110
Grade 8	112
Total Enrollment	324

2024-25 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	43.2
Male	56.5
Non-Binary	0.3
American Indian or Alaska Native	0.6
Asian	6.5
Black or African American	6.5
Filipino	1.9
Hispanic or Latino	55.6
Two or More Races	5.9
White	23.1
English Learners	4.6
Foster Youth	0.6
Homeless	1.2
Socioeconomically Disadvantaged	44.4
Students with Disabilities	21.6

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	10	66.67	5336.6	88.47	234405.2	84
Intern Credential Holders Properly Assigned	0	0	66.9	1.11	4853	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2	13.33	219.2	3.64	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1	6.67	219.2	3.63	11953.1	4.28
Unknown/Incomplete/NA	2	13.33	189.7	3.15	15831.9	5.67
Total Teaching Positions	15	100	6031.8	100	279044.8	100

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	7.7	40.79	5233.7	86.54	231142.4	83.24
Intern Credential Holders Properly Assigned	2	10.53	74.5	1.23	5566.4	2
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	5.5	28.95	354.7	5.87	14938.3	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	2.7	14.47	221	3.65	11746.9	4.23
Unknown/Incomplete/NA	1	5.26	163.6	2.71	14303.8	5.15
Total Teaching Positions	19	100	6047.7	100	277698	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2023-24 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	12.5	69.44	5239.1	86.81	230039.4	100
Intern Credential Holders Properly Assigned	0.1	0.89	91.1	1.51	6213.8	2.23
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	4.5	25	293.4	4.86	16855	6.04
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.8	4.61	201.9	3.35	12112.8	4.34
Unknown/Incomplete/NA	0	0	209.7	3.48	13705.8	4.91
Total Teaching Positions	18	100	6035.4	100	278927.1	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2021-22	2022-23	2023-24
Permits and Waivers	0.00	2	0
Misassignments	2.00	3.5	4.5
Vacant Positions	0.00	0	0
Total Teachers Without Credentials and Misassignments	2.00	5.5	4.5

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2021-22	2022-23	2023-24
Credentialed Teachers Authorized on a Permit or Waiver	1.00	2.7	0.8
Local Assignment Options	0.00	0	0
Total Out-of-Field Teachers	1.00	2.7	0.8

Class Assignments

Indicator	2021-22	2022-23	2023-24
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	16.6	26.4	34.4
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0	6.2

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2025-26 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected: December 2025

Subject	List of Textbooks and Other Instructional Materials / Indicate if from Most Recent Adoption / Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	High Tech Middle uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, HTM students publicize much of their work online at http://www.hightechhigh.org/projects	0%
Mathematics	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	0%
Science	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	0%
History-Social Science	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	0%
Foreign Language	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	0%
Health	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels,	0%

	academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	
Visual and Performing Arts	High Tech uses a wide variety of resources that enable teachers to differentiate instruction to meet the needs of each student. Among them include online adaptive textbooks, novels, academic journals, primary resources, digital tools along with others. In addition, our students publicize much of their work online at http://www.hightechhigh.org/projects	0%
Science Laboratory Equipment (grades 9-12)	N/A	0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

HTM is a 25,704 square foot, one-story, middle school that occupies a structure originally built in 1941+/-, but was completely renovated in 2003. The building is in excellent condition, with maintenance and custodial services provided by on-site staff. There are no maintenance needs beyond those that are routine for a school of this size. LED lighting and other energy upgrades were implemented in 2016.

Year and month of the most recent FIT report January 2026

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate

Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
English Language Arts/Literacy (grades 3-8 and 11)	33	40	52	54	47	48
Mathematics (grades 3-8 and 11)	24	30	41	42	35	37

2024-25 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	319	304	95.30	4.70	40.26
Female	139	131	94.24	5.76	50.00
Male	179	172	96.09	3.91	32.56
American Indian or Alaska Native	--	--	--	--	--
Asian	21	21	100.00	0.00	76.19
Black or African American	20	17	85.00	15.00	29.41
Filipino	--	--	--	--	--
Hispanic or Latino	177	170	96.05	3.95	28.40
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	20	20	100.00	0.00	40.00
White	73	69	94.52	5.48	56.52
English Learners	14	14	100.00	0.00	14.29
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	153	145	94.77	5.23	27.59
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	64	58	90.63	9.37	17.24

2024-25 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	319	303	94.98	5.02	30.03
Female	139	130	93.53	6.47	28.46
Male	179	172	96.09	3.91	30.81
American Indian or Alaska Native	--	--	--	--	--
Asian	21	21	100.00	0.00	47.62
Black or African American	20	16	80.00	20.00	18.75
Filipino	--	--	--	--	--
Hispanic or Latino	177	170	96.05	3.95	18.82
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	20	20	100.00	0.00	30.00
White	73	69	94.52	5.48	50.72
English Learners	14	14	100.00	0.00	7.14
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	153	145	94.77	5.23	18.62
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	64	59	92.19	7.81	11.86

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
Science (grades 5, 8 and high school)	18.81	29.7	38.48	39.81	30.73	32.52

2024-25 CAASPP Test Results in Science by Student Group

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	106	101	95.28	4.72	29.70
Female	41	40	97.56	2.44	32.50
Male	65	61	93.85	6.15	27.87
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	11	10	90.91	9.09	--
Filipino	--	--	--	--	--
Hispanic or Latino	60	58	96.67	3.33	15.52
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	20	18	90.00	10.00	44.44
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	49	46	93.88	6.12	23.91
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	15	15	100.00	0.00	26.67

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2024-25 California Physical Fitness Test Participation Rates

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	100.00	100.00	100.00	100.00	100.00

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2025-26 Opportunities for Parental Involvement

High Tech Middle's Parent Association has been instrumental in improving communication with families and getting more parents involved in getting parents involved in events and opportunities that positively affect student learning outcomes and community engagement. The Parent Association holds monthly meetings at the school site and virtually. Families have an active voice at HTM. Parents have ample opportunities to volunteer, plan and coordinate fundraising efforts to give money back into school programs, foster a positive social environment for students from all communities, and communicate to all members of the community via a regular newsletter.

2024-25 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	345	333	67	20.1
Female	152	146	33	22.6
Male	193	187	34	18.2
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	22	22	3	13.6
Black or African American	22	21	6	28.6
Filipino	--	--	--	--
Hispanic or Latino	191	182	39	21.4
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	21	20	4	20.0
White	80	80	13	16.3
English Learners	20	17	2	11.8
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Socioeconomically Disadvantaged	165	159	42	26.4
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	75	72	13	18.1

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
7.08	2.85	4.06	2.7	2.64	2.09	3.6	3.28	2.94

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

This table displays expulsions data.

Expulsions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
0	0	0	0.05	0.03	0.02	0.08	0.07	0.06

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	4.06	0.00
Female	1.97	0.00
Male	5.70	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	4.55	0.00
Black or African American	4.55	0.00
Filipino	0.00	0.00
Hispanic or Latino	2.62	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	9.52	0.00
White	6.25	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	2.42	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	6.67	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2025-26 School Safety Plan

HTM reviews and updates its Comprehensive School Safety Plan (“CSSP”) and Confidential Site Emergency Response Plan (“SERP”) annually.

The CSSP is shared with students and families online via the HTH website at www.hightechhigh.org. The CSSP and SERP are shared with staff at the beginning of the school year, and the emergency policies and practices outlined in the CSSP and SERP are shared with students throughout the year during practice drills.

The plan includes policies and procedures addressing topics such as: disaster preparedness; crisis response; mental and physical health; earthquake emergencies; school learning environment; discipline, suspension, and/or expulsion; hate crime reporting; child abuse reporting; release of a pesticide or toxic substance; and more.

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	27	0	8	0
Mathematics	28	0	12	0
Science	27	0	8	0
Social Science	28	0	6	0

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts				
Mathematics	28		8	
Science	28		8	
Social Science	56			8

2024-25 Secondary Average Class Size and Class Size Distribution

This table displays the 2024-25 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	28		8	
Mathematics	28		8	
Science	28		8	
Social Science	28		8	

2024-25 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2024-25 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2023-24 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2023-24 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13,007.68	\$4,086.02	\$8,921.66	\$ 64,738.00
District	N/A	N/A	\$10,061.20	\$104,898
Percent Difference - School Site and District	N/A	N/A	-12.0	-200.0
State	N/A	N/A	\$11,146	\$100,333
Percent Difference - School Site and State	N/A	N/A	-22.2	-200.0

Fiscal Year 2024-25 Types of Services Funded

High Tech Middle offers a preparatory curriculum that supports students in finding success in the UC A-G coursework that they will take in high school in preparation for college admission. This includes an integrated math and science class, a humanities class, an arts class (exploratory), advisory and x block (electives) daily. During these courses, all students have access to technology to complete their school work. During X Block, students have opportunities to get involved with activities such as

Fiscal Year 2024-25 Types of Services Funded

technology and multimedia, football, soccer, rock climbing, exploring other cultures, and academic coaching for struggling students. In addition, students are able to go on field trips and attend camps and retreats. High Tech Middle also offers a comprehensive before and after school program.

Fiscal Year 2023-24 Teacher and Administrative Salaries

This table displays the 2023-24 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$58,609	\$60,863
Mid-Range Teacher Salary	\$89,057	\$93,575
Highest Teacher Salary	\$124,050	\$125,548
Average Principal Salary (Elementary)	\$167,903	\$157,645
Average Principal Salary (Middle)	\$173,464	\$165,341
Average Principal Salary (High)	\$190,021	\$182,580
Superintendent Salary	\$433,125	\$357,064
Percent of Budget for Teacher Salaries	33.05%	30.36%
Percent of Budget for Administrative Salaries	4.91%	4.88%

Professional Development

Professional development is a core component of instructional practice at High Tech High schools. Dedicated time to refine teaching practice is embedded within each our school and is provided through multiple, structured formats.

Staff Days: Before the first day of school and throughout the academic year, teachers have full staff days to build their practices and collaborate around projects, academics and school culture. These staff days are designed to support collaborative learning and instructional improvement, grounded in the belief that significant professional expertise exists within the school community.

New Teacher Odyssey: Newly hired educators participate in a multi-day induction program known as “Odyssey.” During this experience, teachers engage in project-based learning as learners by participating in a Project “Slice,” a condensed project experience that highlights essential instructional components and practices.

Weekly and Ongoing Professional Learning: Teachers arrive 60 minutes before the instructional day to engage in collegial dialogue and collaborative professional learning. In addition, teachers participate in a two-hour professional learning session every Wednesday afternoon, with topics ranging from project design to discipline-specific pedagogy. These structures provide a consistent framework for both veteran and new teachers to reflect on and refine their instructional practice. Faculty collaborate to analyze student data, plan projects, and address instructional challenges. Teachers also participate in extended half-day professional development sessions as scheduled.

As part of the High Tech High charter management organization, teachers receive additional professional development support through the High Tech High Credential Program and the High Tech High Graduate School of Education.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2023-24	2024-25	2025-26
Number of school days dedicated to Staff Development and Continuous Improvement	15	15	13